

The Corinthian Plan

Together, providing health care for pastors and church workers

The Corinthian Plan appreciates the ongoing participating of Indian-Michigan Mennonite Conference congregations and conference staff! The Corinthian Plan is sponsored by Mennonite Church USA.

- 18 IN-MI congregations have pastors or staff with health coverage
- 5 congregations have pastors or staff who carry health coverage by other means, such as their spouse or Medicare.
- 5 congregations have no eligible employee

Participation at all levels supports The Corinthian Plan (TCP). Each participating congregation contributes to the Fair Balance Fund, which provides ongoing support for congregations that are challenged to pay their full premium. There is one Indiana-Michigan congregation on subsidy.

Like many reports of this season I will focus on the impact of COVID-19. Our first concern is to provide the ongoing service to our participants so they continue to have access to health coverage and that the coverage can help meet their needs.

One way The Corinthian Plan supported congregations was to offer a premium holiday in May 2020. Congregations or conference offices received a bill of \$0. The Corinthian Plan also set up an ongoing premium assistance fund to address the longer-term economic impact of COVID-19. Willing and able congregations/conferences were invited to donate to the TCP Premium Assistance 2020 fund from what they would have normally paid for their May 2020 premium.

The Corinthian Plan (TCP) also offered some temporary flexibility for employee eligibility. This was in recognition that participating congregations or conferences may need to reduce hours of their employees below eligibility requirements or change employee status.

Finally, through TCP's health coverage (Congregational Employee Plan) there is specific coverage for COVID-19 that will waive the normal cost-sharing expense toward their deductible.

For more specifics on The Corinthian Plan and COVID-19 see to the gray box on our [webpage](#).

As always, we want you to good health and well-being. For more information on our Wellness Incentive to [here](#). Each person can receive \$300 per year by following through on two Incentive activities. A couple can receive \$600 per year. The Incentive year re-sets each March and runs through the end of February. Waive employees and spouses are also available.