

A Framework for Pastoral Growth is based on six core competencies.

Mennonite Church USA and Mennonite Church Canada have identified six competencies that enhance effectiveness in ministry, which IMMC has embraced:

- **Anabaptist/Mennonite story, theology, convictions (2019-20)**
- **Missional Engagement (2019-20)**
- Biblical Story (2018-19)
- Leadership (2018-19)
- Christian Spirituality/Discipleship (2017-18)
- Self-awareness and Emotional Health (2017-18)

Leadership Enhancement Team (LET) believes this framework supports and guides ongoing growth and development in pastoral ministry.

Ideas and resources for this year's competencies, Anabaptist/Mennonite story, theology, convictions and Missional Engagement, can be found listed on the Indiana-Michigan Mennonite Conference website or by clicking the link on the next page.

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A Framework for Pastoral Growth 2019-2020

Leadership Enhancement Team

For 2019-2020:

- Anabaptist/Mennonite story, theology, convictions
- Missional Engagement



Anabaptist/Mennonite story, theology, convictions:

- Knowledge of Anabaptist history, theology, ecclesiology as part of the story of the global and historic Christian community in a time of pluralism
- Awareness of global Anabaptist story
- Communicating & embodying Anabaptist belief, values, practices
- Understanding commitments to ongoing Christian discipleship, learning, communal faith practice & discernment, nonviolence/peacemaking as integral to the Gospel
- Extending God's shalom to all people, globally and locally

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How might you engage the Anabaptist/Mennonite story in your life and ministry?

Pastor Gathering at Amigo Centre

Nov. 11 – Healthy Boundaries Workshop
Nov. 11-13 – Pastors Retreat
Nov. 13- Pastors Summit

Registration and pricing information will be available on the events page of the IMMC website.

Missional Engagement:

- Recognize and interpret where God is at work in the ministry context and understand Church as a “sent people”
- Realizes interrelatedness of racial, cultural, interfaith & environmental factors, systemic racism & economic injustice
- Engages in local neighborhood/ministry context and foster practices of welcoming stranger, joining God's restoring work beyond the church
- Builds relationships and local partnerships
- Cultivate congregational missional imagination that generates diverse ministries
- Fosters missional teams that incarnate the good news of Jesus across the street & around the world

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How might you participate in Missional Engagement in your community?

Competencies Resource List is available on the IMMC website.

Calendar

September: *Each pastor is to meet with a support and accountability partner to outline their plan for the coming year. This partner helps evaluate the plan, ensuring that it is achievable and discussing activities you might engage, in order to apply what you learn.*

May: *Each pastor and their support and accountability partner will meet to reflect and document the year's learning, sharing a copy with LET.*

June: *Participating pastors will be recognized at Annual Sessions.*

The strength of any program lies in the commitment of the individual. It also requires the support of others who know and care whether you succeed.
