

A Framework for Pastoral Growth is based on six core competencies.

Mennonite Church USA and Mennonite Church Canada have identified six competencies that enhance effectiveness in ministry, which IN-MI Mennonite Conference has embraced:

- **Biblical Story (2018-19)**
- Anabaptist/Mennonite story, theology, convictions (2016-17)
- Christian Spirituality/Discipleship (2017-18)
- Self-awareness and Emotional Health (2017-18)
- Missional Engagement (2016-17)
- **Leadership (2018-19)**

Leadership Enhancement Team (LET) believes this framework supports and guides ongoing growth and development in pastoral ministry.

Ideas and resources for this year's competencies, Biblical Story and Leadership, can be found listed on the Indiana-Michigan Mennonite Conference website.

[\(CLICK HERE for Conference resource list\)](#)

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A Framework for Pastoral Growth 2018-2019

Leadership Enhancement Team

For 2018-19:

- Biblical Story
- Leadership



Biblical Story:

- Being deeply grounded in the biblical story
- Communicating God's story in word and action through preaching, teaching, and lifestyle
- Knowing and understanding biblical content, themes, origin and context
- Reading scripture missionally, through the lens of Jesus, and proclaiming the Good News in today's complex world
- Articulating the biblical story in ways that are consistent, honest, and invitational
- Encouraging basic biblical literacy
- Inviting lives to be shaped and changed by the biblical story

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*How might you engage
the biblical story...*

- for personal inspiration?
- to better serve those you lead?

Pastor Gathering at Amigo Centre

Nov. 5 – Boundaries Workshop

Nov. 5-7 – Pastors Retreat

Leadership:

- Personally, spiritually grounded and empowered
- Communicates one-to-one and in public ministry to shape direction and focus
- Helps the church to discern how and where God is at work
- Understands systems, leadership theory, and practice and organizational dynamics
- Capacity to influence and lead change
- Capacity to cultivate trust and collaborate with others
- Affirms gifts and equips for ministry
- Stays calm and offers stability in the midst of conflict or change

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*How might you grow in
leadership capacity...*

- for personal self-differentiation as a leader?
- to lead your congregation in new ways?

Calendar

September: *Each pastor is to meet with a support and accountability partner to outline their plan for the coming year. This partner helps evaluate the plan, ensuring that it is achievable and discussing activities you might engage, in order to apply what you learn.*

November: *2018 Healthy Boundaries training and Pastor Gathering will be held at Amigo Center. Registration and pricing information can be found on the events page of the conference website.*

May: *Each pastor and their support and accountability partner will meet to reflect and document the year's learning, sharing a copy with L.E.T.*

The strength of any program lies in the commitment of the individual. It also requires the support of others who know and care whether you succeed.

[\(CLICK HERE for Conference resource list\)](#)