

## **The Corinthian Plan (MC USA) Report (2018)**

**Duncan Smith, Director**

Thank you Indiana-Michigan Conference congregations and Conference office for participating in The Corinthian Plan! The Corinthian Plan (TCP), a self-funded church plan, is now in its ninth year serving Mennonite Church USA congregations, conferences and their employees.

As time goes on and the landscape of health coverage changes it appears TCP has niche. TCP does not exclude for health conditions, has a robust subsidy program, encourages wellbeing through an Incentive program, and uses “community pricing”, where claims experiences are shared across the pool, not absorbed by one individual/congregation.

*The Fair Balance Fund* provides subsidies for congregations that could not otherwise pay the full premium. Funding for this mutual aid comes through participating congregations contributing annually, \$10 per average attendee. Currently, one congregation in Indiana-Michigan receives a subsidy.

Our *Wellness Incentive* is going through positive changes as we move toward using wellbeing language. Each participant can still earn up to \$300 annually, \$150 for two steps. This includes employees waiving coverage and spouses. One change, “step one” will require a regular exam/check up with a medical provider, whereas before it meant filling out a Wellness Profile.

*A completely new initiative is to encourage congregations* in cultivating healthy environments for pastors, staff, and congregants. This program is in development, but will entail a checklist of actions for congregations check off and to reflect. TCP is partnering with other parts of MC USA in this venture. Look for more information to come.

*Indiana-Michigan* has 20 congregations/Conference staff carrying health coverage, 6 congregations waiving coverage, and 4 participating without an eligible employee, equaling 30. In total 325 congregations or conference offices participate in The Corinthian Plan with 814 persons carrying health coverage.

For more information go to our webpage: <http://mennoniteusa.org/what-we-do/the-corinthian-plan/> or contact

- Joe Christophel ([joechristophel@gmail.com](mailto:joechristophel@gmail.com)) Indiana-Michigan Area Representative.
- Ingrid Friesen Moser ([Ingrid.wellness@gmail.com](mailto:Ingrid.wellness@gmail.com)) our Wellness Coordinator.
- Duncan Smith ([duncans@mennoniteusa.org](mailto:duncans@mennoniteusa.org)), Director.

TPC has annual open enrollment each fall, but also contact us about enrolling outside of this time.

Indiana-Michigan Mennonite Conference is represented on the Benefits Board by Ken Hochstetler, Steve Garboden, Mark King, and Dave Weaver (Chair). Everence serves as our Third Party Administrator.