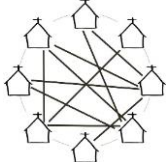









Indiana-Michigan Mennonite Conference

2018-2019 Spending Plan

Indiana-Michigan Mennonite Conference undergirds and connects congregations with others as we center our spiritual development in Jesus Christ. Committed, caring communities of faith are the bases from which Christ is proclaimed in word and deed. This is God's work, and it is exciting indeed!

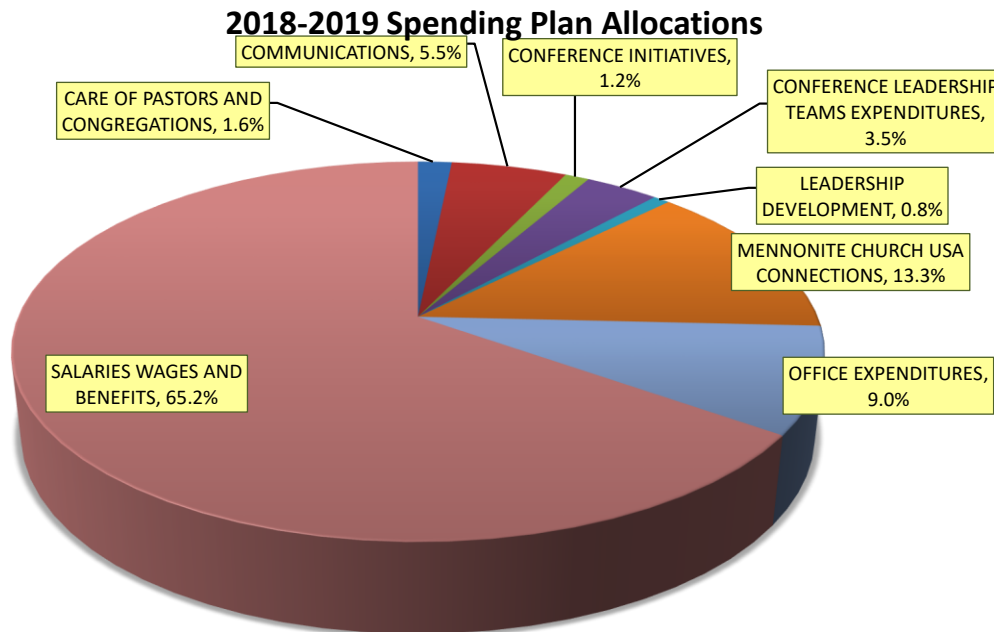
CARE OF PASTORS AND CONGREGATIONS	Expenses related to the things conference does together that congregations cannot do alone: Congregational Coaches Pastor/Congregation in Crisis Pastoral Family Assistance Program	1.6%	
COMMUNICATIONS	Gospel Evangel Website development and maintenance	5.5%	
CONFERENCE INITIATIVES	Initiatives related to priorities and new ventures: Intercultural Transformation Church planting Special regional projects Pastor Summit	1.2%	
CONFERENCE LEADERSHIP TEAMS EXPENDITURES	Travel and miscellaneous expenses: Leadership Teams Retreat Missional Leadership Team Ministry Credentialing Team Leadership Enhancement Team Stewardship Team Gifts Development Team	3.5%	
LEADERSHIP DEVELOPMENT	Leadership Training Ministry Inquiry Program (college students) Seminary Student Assistance	0.8%	
MENNONITE CHURCH USA CONNECTIONS	Conference first fruits: A 10% tithe of congregational contributions to conference goes to support denominational work. Denominational Ministerial Database Mutual Aid-Corinthian Plan General Assembly Del. Travel	13.3%	
OFFICE EXPENDITURES	Rent Utilities Office Supplies	9.0%	
SALARIES WAGES AND BENEFITS	Salary and benefits for all staff Networking expenses (travel, meals)	65.2%	

Proposed 2018-2019 Spending Plan Indiana-Michigan Mennonite Conference

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	2017-2018 Spending Plan	Actual through 12/31	Proposed 2018-2019	\$ Change from 2017-18	% Change
INCOME					
CONGREGATIONAL SUPPORT FOR CONFERENCE	\$ 240,000	\$ 134,256	\$ 253,000	\$ 13,000	5.4%
INDIVIDUAL GIFTS AND OTHER EXPECTED INCOME	\$ 22,750	\$ 7,531	\$ 26,200	\$ 3,450	15.2%
TOTAL EXPECTED INCOME	\$ 262,750	\$ 141,787	\$ 279,200	\$ 16,450	6.3%
EXPENSE					
CARE OF PASTORS AND CONGREGATIONS	\$ 8,300	\$ 2,496	\$ 4,300	\$ (4,000)	-48.2%
COMMUNICATIONS	\$ 8,250	\$ 4,114	\$ 14,750	\$ 6,500	78.8%
CONFERENCE INITIATIVES	\$ 3,090	\$ 1,884	\$ 3,090	\$ -	0.0%
CONFERENCE LEADERSHIP TEAMS EXPENDITURES	\$ 7,200	\$ 2,525	\$ 9,400	\$ 2,200	30.6%
LEADERSHIP DEVELOPMENT	\$ 2,100	\$ 825	\$ 2,100	\$ -	0.0%
MENNONITE CHURCH USA CONNECTIONS	\$ 34,303	\$ 17,629	\$ 35,603	\$ 1,300	3.8%
OFFICE EXPENDITURES	\$ 25,050	\$ 17,020	\$ 24,300	\$ (750)	-3.0%
SALARIES WAGES AND BENEFITS	\$ 174,590	\$ 82,419	\$ 175,119	\$ 529	0.3%
TOTAL EXPECTED EXPENSE	\$ 262,883	\$ 128,912	\$ 268,662	\$ 5,779	2.2%
BALANCE	\$ (133)	\$ 12,875	\$ 10,538		

In the spirit of the Listening and Redesign Report of 2007: "Because we live in a time of rapid change and because we heard such a strong call for improved relationships between congregations, **we believe that we need an organization that will emphasize relationship and that will be more flexible and less centralized.**"



Spending plan draft approved by Stewardship Team 1/10/2018

Draft approved by Missional Leadership Team 1/27/2018