

About the Institute

Schedule

The *Mediation Skills Training Institute* runs daily from 8:30 a.m. to 5:00 p.m., with the exception of Monday, which starts at 9:00 a.m., and Friday, which concludes at 4:00 p.m.

Monday — 5/9, 8/1, 10/3, 11/14, 3/20

Introduction: The Nature and Role of Conflict
Conflict in the Bible: Finding Renewal in Conflict
Understanding Your Own Style of Response to Conflict
Your Personal Style Profile for Communication at Work
Affirming Your Strengths and Managing Your Excesses

Tuesday — 5/10, 8/2, 10/4, 11/15, 3/21

Interpersonal Peacemaking Skills: How to Be Effective When People Are Angry
Interpersonal Peacemaking Skills: Negotiating Win-Win Solutions
Mediating Conflict Between Individuals: An Overview of the Process
Mediation Skills: Getting People to the Table
Mediation Skills: The Introduction Stage

Wednesday — 5/11, 8/3, 10/5, 11/16, 3/22

Mediation Skills: The Story-Telling Stage
Mediation Skills: The Problem-Solving Stage
Mediation Skills: The Agreement Stage

Thursday — 5/12, 8/4, 10/6, 11/17, 3/23

Mediating Multi-Party Disputes
Congregational Conflict: Understanding Conflict in Groups
Family Systems Theory and Church Conflict
Designing Effective Group Decision-Making Procedures
Congregational Conflict: Structuring Dialogue When Anxiety Is High

Friday — 5/13, 8/5, 10/7, 11/18, 3/24

Mediating Congregational Disputes: An Overview of the Mediation Process
Mediation Skills: Contracting, Information Gathering, and Education Phases
Mediation Skills: Healing and Problem-Solving Phases
Mediation Skills: Bringing Closure to the Mediation

Overview

The institute includes lectures, discussion, and guided practice in role-plays. Active and practical in focus, the sessions emphasize hands-on skills training and real-life role-plays based on the kinds of conflicts faced by participants. A more detailed description of the sessions is available upon request.

Locations

May 9-13, 2016

Grace Lutheran Church
4441 Monroe Street — Toledo, OH

August 1-5, 2016

St. Mark's Episcopal Church
393 N. Main Street — Glen Ellyn, IL

October 3-7, 2016

First Presbyterian Church
401 Darst Road — Ferguson, MO

November 14-18, 2016

Orchard Ridge United Church of Christ
1501 Gilbert Rd. — Madison, WI

March 20-24, 2017

Area of Atlanta, GA
Specific site to be determined

A map with travel information from airports, will be sent with confirmation of registration in any of the institutes.

Tuition

Tuition is \$695 when paid by: **April 15**, for the **May Institute**; **July 8**, for the **August Institute**; **September 9** for the **October Institute**; **October 21** for the **November Institute**; **February 24** for the **March Institute** – or \$795 after those dates. Participants receive a training manual and other materials upon arrival. Cancellations are subject to a \$100 non-refundable fee if LMPC is notified at least two weeks prior to the institute, or half of the registration fee otherwise. **Enrollment is limited, so register early.** To register, send the attached registration form with a check to LMPC, or register online at, www.brownpapertickets.com/producer/720852

Trainer

Richard Blackburn is the Executive Director of the Lombard Mennonite Peace Center. LMPC desires to equip others to be ministers of reconciliation in daily life. Richard has led hundreds of workshops on conflict transformation and mediation skills, and serves as a mediator and consultant for individuals, churches, schools, and other organizations

Meals and Accommodations

Daily refreshments and lunches on Monday and Friday are included. Participants will need to arrange for their own lodging as well as all other meals. Confirmation of registration will be sent by email; lodging options, maps and directions will be sent after the pre-registration deadline.

For Further Information

Write: Lombard Mennonite Peace Center
101 West 22nd Street, Suite 206
Lombard, IL 60148
Call: (630) 627-0507
Fax: (630) 627-0519
E-mail: Admin@LMPeaceCenter.org
Web Site: www.LMPeaceCenter.org

Other LMPC Programs

Clergy Clinic in Family Emotional Process

Clergy Clinic In Family Emotional Process is designed to enhance the ability of participants to function as self-differentiated leaders in their ministry setting. Groups A and B meet in Lombard, IL, 3 times during the program year, 3 days each, for 9 days of training; Group C meets in San Diego, CA.

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|------------------------|----------------------|
| <u>Group A</u> | <u>Group B</u> |
| • October 24-26, 2016 | • November 7-9, 2016 |
| • February 20-22, 2017 | • March 6-8, 2017 |
| • April 24-26, 2017 | • May 1-3, 2017 |

New: Group C in San Diego, CA

- December 5-7, 2016
- March 13-15, 2017
- May 22-24, 2017

For further information: www.LMPeaceCenter.org

Registration Form

Yes! Register me for the *Mediation Skills Training Institute*. Enclosed is my full payment. (Checks payable in U.S. funds to LMPC.) Clip and mail to: LMPC, 101 W. 22nd Street, Suite 206, Lombard, IL 60148.

Name _____ Home Phone _____

Address _____ City _____ State _____ Zip _____

Congregation/Organization _____ Work Phone _____

Preferred Email _____ Other Email _____

Please register me for the: _____ May 9-13, 2016 Institute _____ August 1-5, 2016 Institute _____
 _____ October 3-7, 2016 Institute _____ November 14-18, 2016 Institute _____ March 20-24, 2017 Institute _____

Please send me _____ more copies of this brochure for distributing to others in my church or to clergy colleagues.

Please send me information about conflict transformation skills and other workshops that can be held in my church.

Please send me the brochure for *Clergy Clinic in Family Emotional Process*.

Please print clearly - Confirmation of Registration is sent by email at date of pre-registration deadline.

Please check if registering: I have read and agree to the cancellation policy explained under "Tuition" in this brochure.

To register online please select the event you wish to register for at: www.brownpapertickets.com/producer/720852

Scan here for
Further information:



Mediation Skills Training Institute for Church Leaders

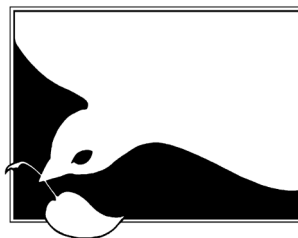
May 9 - 13, 2016
Toledo, Ohio

August 1 - 5, 2016
Glen Ellyn, Illinois
(Chicago area)

October 3 - 7, 2016
Ferguson, Missouri
(St. Louis area)

November 14 - 18, 2016
Madison, Wisconsin

March 20-24, 2017
Area of Atlanta, Georgia



Sponsored by
Lombard Mennonite Peace Center
Lombard, Illinois

Everyone Has to Deal with Conflict

Conflict is normal and inevitable – whether in the home, school, community, church or workplace. Leaders in all walks of life often have a responsibility to help others work through their conflicts.

The *Mediation Skills Training Institute* presented by the Lombard Mennonite Peace Center (LMPC) is designed to equip church leaders with the skills necessary to deal effectively with interpersonal, congregational, and other forms of group conflict. The five-day institute also includes a component on congregational mediation and consultation, placed within the context of family systems theory.

Although focused primarily on the church setting, the skills learned are directly transferable to other settings. Thus, managers in business, attorneys, experienced mediators, and others in leadership will be enriched by the training as well.

Who Will Benefit

- ◆ **PASTORS and INTERIM PASTORS** of all denominations — to enhance skills for managing conflict in the church.
- ◆ **JUDICATORY LEADERS** — Bishops; Conference Ministers; District Superintendents; Diocesan, Presbytery, Synod Staff – to assist pastors and congregations in handling conflicts.
- ◆ **DENOMINATIONAL OFFICIALS and CHURCH CONSULTANTS** — to bring healing in the midst of divisive church fights.
- ◆ **LAY LEADERS and PASTOR-PARISH COMMITTEE MEMBERS** — to receive valuable leadership training to benefit the church, while also gaining insight for peaceful conflict transformation in the home.
- ◆ **ADMINISTRATORS** — to introduce conflict transformation to the organizations they oversee.
- ◆ **MANAGERS and SUPERVISORS** — to help workers diminish conflict and enhance productivity.
- ◆ **COLLEGE and SEMINARY STUDENTS** — to gain hands-on skills training not typically offered in regular classes.
- ◆ **ATTORNEYS** — to gain skills in alternative dispute resolution procedures.
- ◆ **COMMUNITY MEDIATION CENTER STAFF and VOLUNTEERS** — to acquire additional skills in a transformational model of mediation for working with both individuals and groups.

*“All this is from God, who reconciled us to himself through Christ,
and has given us the ministry of reconciliation.” - 2 Corinthians 5:18*

