









## 2017-2018 Spending Plan

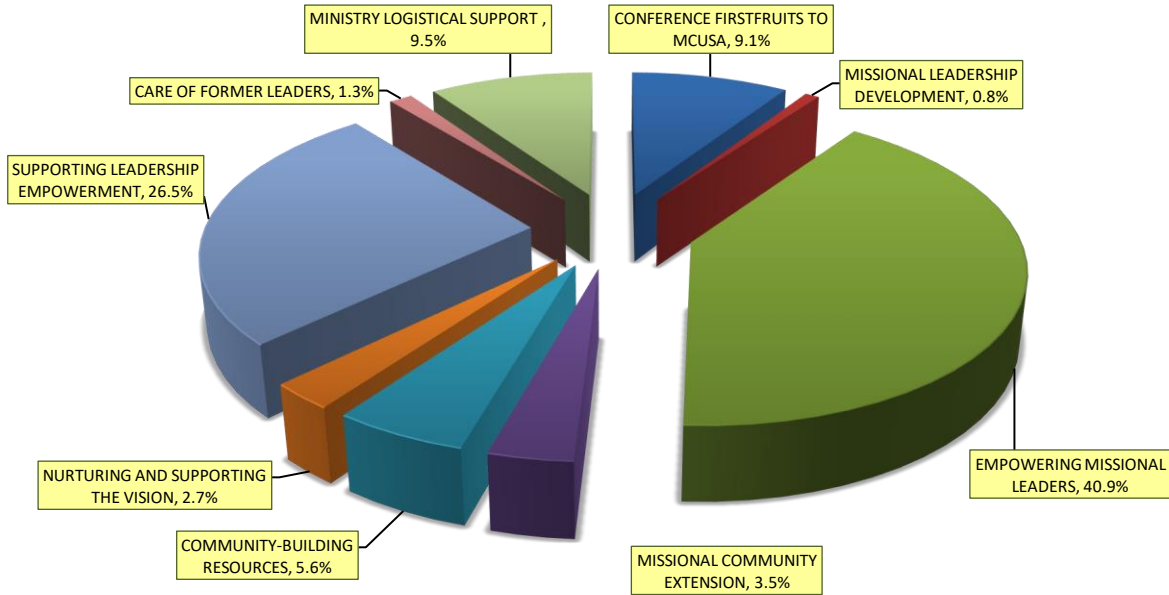
<p><b>CONFERENCE FIRSTFRUITS TO MC USA</b></p>	<p>A 10% tithe of congregational contributions to conference goes to support denominational work. Calculations do not include other income, which is why our tithe is a lower percentage of the spending plan.</p>	<p style="text-align: center;"><b>9.1%</b></p>	
<p><b>MISSIONAL LEADERSHIP DEVELOPMENT</b></p>	<p>Leadership Training Ministry Inquiry Program Seminary Student Assistance</p>	<p style="text-align: center;"><b>0.8%</b></p>	
<p><b>EMPOWERING MISSIONAL LEADERS</b></p>	<p>Ministry Staff Resources to Congregations: Conference Pastor Conf Pastor for Leadership Transitions Regional Pastors Networking expenses</p>	<p style="text-align: center;"><b>40.9%</b></p>	
<p><b>MISSIONAL COMMUNITY EXTENSION</b></p>	<p>Mutual Aid - Corinthian Plan</p>	<p style="text-align: center;"><b>3.5%</b></p>	<p style="text-align: center;">The <b>Corinthian Plan</b></p>
<p><b>COMMUNITY- BUILDING RESOURCES</b></p>	<p>Publications Pastor/Congregation in Crisis Pastoral Family Assistance Program Youth Resources</p>	<p style="text-align: center;"><b>5.6%</b></p>	
<p><b>NURTURING AND SUPPORTING THE VISION</b></p>	<p>Board and committee expenses: Missional Leadership Team Ministry Credentialing Team Leadership Enhancement Team General Assembly Del. Travel (1/2 of alt. yr.)</p>	<p style="text-align: center;"><b>2.7%</b></p>	
<p><b>SUPPORTING LEADERSHIP EMPOWERMENT</b></p>	<p>Office staff Benefits for all employees</p>	<p style="text-align: center;"><b>26.5%</b></p>	
<p><b>CARE OF FORMER LEADERS</b></p>	<p>Retired Ministers Medicare Supp. Retired Ministers Supplement</p>	<p style="text-align: center;"><b>1.3%</b></p>	
<p><b>MINISTRY LOGISTICAL SUPPORT</b></p>	<p>Rent Utilities Office supplies</p>	<p style="text-align: center;"><b>9.5%</b></p>	

## Proposed 2017-2018 Spending Plan Indiana-Michigan Mennonite Conference

	2016-2017 Spending Plan	Actual through 1/31	Proposed 2017-2018	\$ Change from 2016-17	% Change
<b>INCOME</b>					
CONGREGATIONAL SUPPORT FOR CONFERENCE	\$ 296,450	\$ 140,041	\$ 240,000	\$ (56,450)	-19.0%
INDIVIDUAL GIFTS AND OTHER EXPECTED INCOME	\$ 29,750	\$ 3,972	\$ 22,750	\$ (7,000)	-23.5%
<b>TOTAL EXPECTED INCOME</b>	<b>\$ 326,200</b>	<b>\$ 144,012</b>	<b>\$ 262,750</b>	<b>\$ (63,450)</b>	<b>-19.5%</b>
<b>EXPENSE</b>					
CONFERENCE FIRSTFRUITS TO MCUSA	\$ 29,648	\$ 14,004	\$ 24,003	\$ (5,645)	-19.0%
MISSIONAL LEADERSHIP DEVELOPMENT	\$ 2,100	\$ 680	\$ 2,100	\$ -	0.0%
EMPOWERING MISSIONAL LEADERS	\$ 160,741	\$ 78,130	\$ 107,380	\$ (53,361)	-33.2%
MISSIONAL COMMUNITY EXTENSION	\$ 8,750	\$ 4,301	\$ 9,200	\$ 450	5.1%
COMMUNITY-BUILDING RESOURCES	\$ 14,640	\$ 6,859	\$ 14,640	\$ -	0.0%
NURTURING AND SUPPORTING THE VISION	\$ 6,700	\$ 1,354	\$ 7,200	\$ 500	7.5%
SUPPORTING LEADERSHIP EMPOWERMENT	\$ 66,171	\$ 31,392	\$ 69,410	\$ 3,239	4.9%
CARE OF FORMER LEADERS	\$ 4,000	\$ 1,668	\$ 3,500	\$ (500)	-12.5%
MINISTRY LOGISTICAL SUPPORT	\$ 33,450	\$ 15,924	\$ 24,950	\$ (8,500)	-25.4%
<b>TOTAL EXPECTED EXPENSE</b>	<b>\$ 326,200</b>	<b>\$ 154,312</b>	<b>\$ 262,383</b>	<b>\$ (63,817)</b>	<b>-19.6%</b>
<b>BALANCE</b>	<b>\$ -</b>	<b>\$ (10,300)</b>	<b>\$ 367</b>		

Our organization needs to keep adapting. In the spirit of the Listening and Redesign Report of 2007: "Because we live in a time of rapid change and because we heard such a strong call for improved relationships between congregations, **we believe that we need an organization that will emphasize relationship and that will be more flexible and less centralized.**"

### 2017-2018 Spending Plan Allocations



Spending plan draft approved by Stewardship Team 2/8/2017

Draft approved by Missional Leadership Team 1/28/2017